Rijuta Misra

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**+66-982-656-460**

**Law professional specializing in Payments, IT, AML and Corporate law**

Education

**2005-2010 BA.LL.B. (Hons.), Gujarat National Law University, India**

**Registered advocate with the Bar Counsel of India since March 2011**

Professional Experience

**June 2014 (till Present) – Legal & Regulatory Counsel, Maxland IT., Bangkok, Thailand**

**- A software development company working with Financial institutions across 38 countries, especially in the areas of e-commerce and remittances, having offices in Thailand, Hong Kong and Netherlands.**

**-** Leading a team of two legal counsels in Bangkok office

**IT and Data Protection Law**

* Ensuring PCI/ PA DSS certifications for software/applications involving credit card payments, preparing audit compliance documents thereby.
* Responsible for drafting policies in accordance with ISMS under ISO 27001
* Responsible for compliance with ISO 27034 in process of Software Development Lifecycle
* Responsible for ensuring successful ISO 27001 audits and compliances
* Drafting data protection schemes and customer privacy policies in compliance with various regulations

**Contracts**

* Responsible for structuring and drafting customer click wrap agreements, data privacy and other corporate customer agreements
* Responsible for drafting and negotiating IP licensing agreements, inter-company service agreements and other payment network integration agreements.
* Responsible for drafting inter-company data transfer agreements

**AML/KYC and Compliance**

* Monitored and supported finalizing KYC/AML and other applicable checklists in compliance with various laws
* Responsible for drafting CIP and AML policies in compliance with Thai laws and also keeping in mind FATF, JMLSG and other such regulations
* Ensuring the company products, policies and day to day business is in compliance with all the applicable regulations, creating reports and updating senior management on a regular basis
* Staying abreast of Central Bank notifications and latest amendments in the field

**Payments and Financial Services Law**

* Working closely with business development team on the idea of successful set up of payments network
* Responsible for payment industry licenses in countries across APAC
* Working closely with legal team of European Union on money license issues
* Undertook extensive research and prepared documents for e-money license application across APAC & EU
* Working closely with regulatory authorities and external counsels in various countries
* Regularly updating senior management and business heads regarding amendments/ changes to legal, financial and Data Privacy regulations affecting company’s business models.

**Miscellaneous -** Providing support to senior management with business plans, corporate governance and tax structuring schemes.

**Sept’ 2012 – May’ 2014 - Legal Manager, Jindal Stainless Ltd., India**

**- Leading steel manufacturing company in India, having a global presence**

**Contract Management**

* Vetted and Drafted Technology Transfer Agreements, Joint Venture Agreements, Asset Purchase Agreements, Lease & Licensing Agreements, Energy Supply Agreements, Technology Transfer Agreement.
* Responsible for drafting and vetting Indemnification Agreements, Non-Disclosure Agreements, Non-Compete Agreements, Guarantees, Purchase Orders, Service Orders, etc.

**Labour Laws**

* Responsible for Labour Law Compliances, Policies and Procedures.
* Appeared before Labour law panel for litigations arising in labour disputes.

**Mergers and Acquisition**

* Undertook due diligence for the company in relation to an acquisition
* Created checklists for internal and external parties

**sept’ 2010 – august 2012 – associate legal manager, vedanta resources public co, ltd., india**

**- Leading zinc manufacturing company in India, listed at the London Stock Exchange**

**Contract Management**

* Was part of contract management team responsible for structuring, drafting and negotiating contracts

**Litigation Support**

* Drafted legal suits and appeared in cases pertaining to Labour and Industrial Disputes, Arbitration, Consumer Protection.
* Advocated methods of Alternate Dispute Resolution and settled around 100 matters out of the court, within a year. Was promoted for creating such benchmark

Publications

* “Understanding your Intellectual Property in Thailand” – Expat Ladies in Bangkok, September 2015.
* “Staying longer than a ‘tourist’ in Thailand” - Expat Ladies in Bangkok, October 2014
* “Working in Thailand – understanding work permits” - Expat Ladies in Bangkok, August 2014
* “Office of Profit: A Critical Analysis,” Gujarat Law Herald, Part III, Issue 10. Discussed Article 102 of the Constitution of India and the controversies, which had arisen thereby examining the legality of the proposed amendment to exempt several offices from the definition of Office of Profit.
* “Factory, Production, Environment, Et Al”, Proceedings of International Conference on Global Climate Change, Viswa Bharati University, Shantiniketan. Discussed the impact of growth and industrialization in relation to environmental protection and the arising legal jurisprudence on the same.
* “Unionism in Indian BPOs: From Oblivion to Cognition,” The GNLU Law Review, Volume II, Issue 1. Discussed the need of Trade Union in the BPOs of India & the extent of the legal rights of employees to form such unions.

Strengths

* Self driven professional with strong leadership skills
* Strong business acumen
* Strong legal researching skills with an aptitude of quick comprehension of new countries and markets
* Excellent team management and interpersonal skills
* Out of the box thinker and keen on working with start-ups and learning about new industries and laws

*Contact details for references available upon request.*